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|  | <p align="center">PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY USARICHPHARM FACTORY Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City Tel: (028) 3754 7999 - 3754 7998; Fax: (028) 3754 7996 Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn;</p> |  USARICHPHARM |
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Ho Chi Minh City, April 1, 2025

NOTIFICATION

On the organization of the 2025 Annual General Meeting of Shareholders

To: Shareholders of Phong Phu Pharmaceutical Joint Stock Company

The Board of Directors of Phong Phu Pharmaceutical Joint Stock Company respectfully announces and invites Shareholders to attend the 2025 Annual General Meeting of Shareholders, with the following specific contents:

1. Time: at 8:30 am, Friday, **April 25, 2025.**

2. Venue: Hall – Headquarters of Phong Phu Pharmaceutical Joint Stock Company

Lot 12, Road 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City

3. Expected agenda of the General Meeting:

- Report of the Board of Directors on the results of operations in 2024 and the operational direction and action plan in 2025, report of the independent member of the Board of Directors on operation of the Board of Directors in 2024.
- Report of the Board of Supervisors on control activities in 2024.
- Statement on the approval of the 2024 audited consolidated financial statements.
- Statement on approval of the selection of an independent auditor for the 2025 fiscal year.
- Statement on approval of 2024 profit distribution and 2025 fund allocation plan.
- Statement on approval of remuneration rate for members of the Board of Directors and Board of Supervisors in 2025.
- Statement on approval of the number and list of candidates for the Board of Directors and Board of Supervisors for the term of 2025 - 2030.
- Election of members of the Board of Directors, Board of Supervisors, Chairman and Vice Chairman of the Board of Directors, Head of the Board of Supervisors for the term of 2025 - 2030.
- And other content (if any).

4. Conditions of participation:

- Shareholders owning shares of the Company are included in the shareholder list closed until March 24, 2025.
- Shareholders who cannot attend the General Meeting can authorize another shareholder or an authorized representative according to the Power of Attorney (the authorized representative cannot authorize a third party).

5. Register to attend the General Meeting:

For thorough organization of the General Meeting, Shareholders are kindly requested to confirm their attendance or proxy to attend the General Meeting **before 5:00 p.m. on April 21, 2025**, at the following address:

Phong Phu Pharmaceutical Joint Stock Company (enterprise code: 0301427564)

Address: Lot 12, Road 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City

Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996

Attention: Ms. Thach Thao; E-mail: thachthao@duocphongphu.vn

6. Shareholders attending the General Meeting are required to bring:

- 1) Passport/ID card.
- 2) Meeting invitation notice.
- 3) Power of Attorney (in case of proxy).

7. Documents of General Meeting:

Shareholders can refer to the documents of the 2025 Annual General Meeting of Shareholders on the Company's website at <http://www.duocphongphu.vn> from April 2, 2025. Please send any comments on the content of the General Meeting to the Company in writing before 5:00 p.m. on April 21, 2025 so that the Organizing Committee may summarize and report to the General Meeting. Any contributions to the General Meeting sent to the Company after 5:00 p.m. on April 21, 2025 will be considered late and the Organizing Committee has the right not to accept them and not to include them in the General Meeting agenda.

We look forward to your presence for the success of the General Meeting..

ON BEHALF OF THE BOARD OF DIRECTORS

To:

- Shareholders;
- SSC; HNX;
- Kept files: Office,

CHAIRMAN



Le Thanh Truc

Note: This notification supersedes a letter of invitation.

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|  PP.Pharco | <p align="center">PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY USARICHPHARM FACTORY</p> <p align="center">Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City</p> <p align="center">Tel: (028) 3754 7999 - 3754 7998; Fax: (028) 3754 7996 Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn</p> |  USARICHPHARM |
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LETTER OF CONFIRMATION

Regarding attendance at the 2025 Annual General Meeting of Shareholders

Phong Phu Pharmaceutical Joint Stock Company

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders

Name of Organization/Individual:


Passport / ID Card/ Business Registration Certificate No: Issue date:


Address: Phone:

Currently owning: shares of Phong Phu Pharmaceutical Joint Stock Company

(In words:)

.....)

I/We confirm that we will attend the 2025 Annual General Meeting of Shareholders of Phong Phu Pharmaceutical Joint Stock Company: 

..... year 2025 

SHAREHOLDER

Sign, full name and stamp (if any))

.....

Note: Shareholders are kindly requested to send this Letter of Confirmation before 5:00 p.m. on April 21, 2025, to the following address:

ADMINISTRATIVE AND HUMAN RESOURCES DEPARTMENT – PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY

Address: Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City

Tel: (028) 3754 7998 - 3754 7999; Fax: (028) 3754 7996

Email: thachthao@duocphongphu.vn (Mrs Thach Thao)

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|  | <p align="center">PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY USARICHPHARM FACTORY Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City Tel: (028) 3754 7999 - 3754 7998; Fax: (028) 3754 7996 Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn</p> |  |
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POWER OF ATTORNEY

Regarding attendance at the 2025 Annual General Meeting of Shareholders

Phong Phu Pharmaceutical Joint Stock Company

To: Organizing Committee of the 2025 Annual General Meeting of Shareholders

1. Authorizing Party:

Organization/Individual name:
 Passport No./ID card/ Business Registration Certificate: Issue date:
 Address: Phone:
 Legal representative of shareholder being organization:
 Currently owning: Shares of Phong Phu Pharmaceutical Joint Stock Company.

2. Authorized Party:

Mr/Ms.:
 Passport No./ID Card: Issue date:
 Address: Phone:

Or: Authorize one (01) of the standing members of the Board of Directors of Phong Phu Pharmaceutical Joint Stock Company as follows: (check x in the box):

- ☐ Ms. Le Thanh Truc – Chairman of the Board
☐ Mr. Thai Nha Ngon – Vice Chairman of Board of Directors, General Director

3. Content of authorization:

The Authorizing Party authorizes the Authorized Party (*check x in the box*):

- Number of authorized shares:
☐ ALL ☐ Part: shares

- Scope of authorization:

- ☐ Attend the General Meeting of Shareholders; vote and elect.
☐ Attend the General Meeting of Shareholders; not vote or elect.

The authorized party is allowed to perform the tasks within the scope of authorization and is not allowed to re-authorize to a third party. This Power of Attorney is effective from the date of signing until the end of the 2025 Annual General Meeting of Shareholders of Phong Phu Pharmaceutical Joint Stock Company.

....., date ... month year 2025

AUTHORIZED PARTY

Sign, full name and stamp (if any)

AUTHORIZING PARTY

Sign, full name and stamp (if any)

**REGULATIONS ON ELECTION OF MEMBERS OF THE
BOARD OF DIRECTORS AND BOARD OF SUPERVISORS
FOR THE TERM OF 2025 – 2030**

DRAFT

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;

Pursuant to the Charter of Phong Phu Pharmaceutical Joint Stock Company,

The 2025 Annual General Meeting of Shareholders of Phong Phu Pharmaceutical Joint Stock Company will elect members of the Board of Directors (BOD) and the Board of Supervisors (BOS) for the term of 2025 - 2030 according to the following regulations:

Article 1. General provisions:

1. The election of members of the Board of Directors and the Board of Supervisors of Phong Phu Pharmaceutical Joint Stock Company (hereinafter referred to as "the Company") is carried out according to the principle: public and direct election by a poll.
2. The election of members of the Board of Directors and the Board of Supervisors is carried out by cumulative voting, in accordance with the provisions of Clause 3, Article 148 of the Enterprise Law No. 59/2020/QH14 and the Company Charter.
3. Subjects who voting rights include shareholders owning voting shares or authorized representatives of shareholders owning voting shares are included in the List of Shareholders entitled to attend the Annual General Meeting of Shareholders on March 24, 2025.
4. The Chairman of the General Meeting is responsible for presiding over the election of members of the Board of Directors and the Board of Supervisors with the following duties:
 - Compile and make a list of candidates and nominees for the Board of Directors and Board of Supervisors for approval at the General Meeting.
 - Supervise voting and counting.
 - Resolve complaints (if any) regarding the election of members of the Board of Directors and Board of Supervisors.

Article 2. Number, conditions and criteria for candidacy and nomination to the Board of Directors and Board of Supervisors:

1. The number of elected members of the Board of Directors is 03 (three) members; of which, at least 1/3 of the members of the Board of Directors must be non-executive members and there must be at least 01 independent member.
2. Conditions and standards for Board of Directors members
 - Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises.
 - Have professional qualifications and experience in business administration or in the Company's business field, industry or profession and do not necessarily have to be a shareholder of the Company..
 - A member of the Board of Directors of the Company can concurrently be a member of the Board of Directors of another company.
3. Conditions and standards for independent members of the Board of Directors
 - Not a person currently working for the Company, parent company or subsidiary of the Company; not a person who has worked for the Company, parent company or subsidiary of the Company for at least the previous 3 consecutive years.
 - Not a person receiving salary or remuneration from the company, except for allowances that Board of Directors members are entitled to according to regulations.
 - Not a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, sibling is a major shareholder of the Company; is an executive of the Company or a subsidiary of the Company.
 - Not a person who directly or indirectly owns at least 01% of the total voting shares of the Company.
 - Not a person who has been a member of the Board of Directors or Board of Supervisors of the Company for at least the previous 5 consecutive years, except in the case of being appointed for 2 consecutive terms.
4. The number of elected members of the Board of Supervisors is 03 (three) members.
5. Conditions and standards for members of Board of Supervisors
 - Not subject to the provisions of Clause 2, Article 17 of the Law on Enterprises;
 - Be trained in one of the following majors: economics, finance, accounting, auditing, law, business administration or majors suitable for the Company's businesses.
 - Not a family member of the member of Board of Directors, General Director and other managers.
 - Not a manager of the Company, not necessarily a shareholder or employee of the Company.
 - Not allowed to work in the accounting and finance department of the Company.;
 - Not be a member or employee of an auditing organization approved to audit the Company's financial statements in the previous 3 consecutive years.
 - Other standards and conditions as prescribed by other relevant laws and the

Company's Charter.

Article 3. Candidacy, nomination of members of Board of Directors, Board of Supervisors

1. Shareholders or groups of shareholders holding 05% or more of the total number of common shares have the right of nomination and candidacy for election as members of the Board of Directors for the term of 2025 - 2030:
 - From 05% to less than 10%: nominate one (01) candidate.
 - From 10% to less than 30% : nominate up to two (02) candidates.
 - From 30% to less than 40%: nominate up to three (03) candidates.
 - From 40% to less than 50%: nominate up to four (04) candidates.
 - From 50% to less than 60%: nominate up to five (05) candidates.
 - From 60% to less than 70% : nominate up to six (06) candidates.
 - From 70% to less than 80% : nominate up to seven (07) candidates.
 - From 80% to less than 90% : nominate up to eight (08) candidates.
2. Shareholders or groups of shareholders holding 05% or more of the total number of common shares have the right of nomination and candidacy for election as members of the Board of Supervisors for the term of 2025 - 2030:
 - From 05% to less than 10%: nominate one (01) candidate.
 - From 10% to less than 30% : nominate up to two (02) candidates.
 - From 30% to less than 40%: nominate up to three (03) candidates.
 - From 40% to less than 50%: nominate up to four (04) candidates.
 - From 50% to less than 60%: nominate up to five (05) candidates.
3. In case the number of candidates for the Board of Directors and the Board of Supervisors through nomination and candidacy is still not enough as required in Clause 5, Article 115 of the Law on Enterprises, the current Board of Directors and the Board of Supervisors shall introduce additional candidates or organize nominations in accordance with the provisions of the Company Charter, the Internal Regulations on Corporate Governance and the Operational Regulations of the Board of Directors and the Board of Supervisors. The introduction of additional candidates by the current Board of Directors and the Board of Supervisors must be clearly announced before the General Meeting of Shareholders votes to elect members of the Board of Directors and the Board of Supervisors in accordance with the provisions of law.

Article 4. Application form for candidacy and nomination to be elected as a member of the Board of Directors and Board of Supervisors

1. Application documents for candidacy and nomination of candidates for election to the Board of Directors and Supervisory Board include:



- Application for candidacy or nomination to join the Board of Directors, Board of Supervisors (according to the Company's form), or Minutes of the group meeting (if nominated by the group of shareholders).
 - Information sheet of the candidate or nominee (according to the form in Appendix III of Circular 96/2020/TT-BTC issued on November 16, 2020).
 - Citizen Identity Card (or passport) and degrees, diplomas and certificates certifying the candidate's cultural and professional qualifications.
 - Documents proving that the candidate or nominee owns Company shares.
2. Application for candidacy/nomination of membership in the Board of Directors/Board of Supervisors must be sent to the Organizing Committee of General Meeting before 5:00 p.m. on April 21, 2025 to the following address:
Address: Phong Phu Pharmaceutical Joint Stock Company, Lot 12, Road 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City.
Phone: (028) 3754 7997 - Fax: (028) 3754 7996
3. In case of nomination, it is necessary to specify the shareholder/group of shareholders, the number of each type of shares of the shareholder/group of shareholders, the ownership ratio, the name and information of the nominee, and the signature of the nominating shareholder/group of shareholders (according to the attached form).
4. Only candidacy/nomination application that meet the candidacy/nomination requirements will be announced at the General Meeting.

Article 5: Shareholder Eligibility Verification and Vote Counting Committee

1. The Shareholder Eligibility Verification and Vote Counting Committee consists of 03 (three) members nominated by the Chairman and approved by the General Meeting of Shareholders. Members of the Shareholder Eligibility Verification and Vote Counting Committee must not be on the list of candidates and/or nominees for the Board of Directors and the Board of Supervisors.
2. Duties of Shareholder Eligibility Verification and Vote Counting Committee in Elections:
 - Announce at the General Meeting, explain and guide shareholders/authorized representatives of shareholders about the Regulations on electing members of the Board of Directors and Board of Supervisors.
 - Issue ballots to shareholders/authorized representatives of shareholders attending the General Meeting.
 - Check and supervise the voting of shareholders and shareholders' authorized representatives.
 - Organize vote counting.

- Prepare minutes of vote counting results and announce results before the General Meeting of Shareholders.
 - Work with the Chairman of the General Meeting to resolve complaints related to the election of members of the Board of Directors and Board of Supervisors (if any).
3. Working principles of the Shareholder Eligibility Verification and Vote Counting Committee:
- Comply with these Regulations.
 - Careful, honest, fair, objective, transparent.
4. The Shareholder Eligibility Verification and Vote Counting Committee (Shareholder Verification and Vote Counting Committee) is responsible before the law and shareholders for the vote counting results.

Article 6: Procedures and order of electing members of the Board of Directors and Board of Supervisors

1. The Shareholder Verification and Vote Counting Committee instructs the voting at the General Meeting and issues 01 (one) ballot for the Board of Directors and 01 (one) ballot for the Board of Supervisors to each shareholder/authorized representative of the shareholder attending the General Meeting.
2. When receiving the Ballot, the shareholder/authorized representative of the shareholder must re-check the total number of shares on the Ballot issued. If the total number of shares recorded on the Ballot is not equal to the total number of shares owned/represented by the shareholder/authorized representative of that shareholder, the shareholder/authorized representative of the shareholder must immediately notify the Shareholder Verification and Vote Counting Committee at the time of receiving the Ballot for re-checking and timely handling.
3. Shareholders/ authorized representatives of shareholders select candidates they trust to vote for from the list of candidates listed on each ballot and elect members of the Board of Directors and Board of Supervisors according to the cumulative voting method prescribed in Article 8 of this Regulation.
4. In case of any mistake on the Ballot, the shareholder/ authorized representative of the shareholder must not erase it but must request the Shareholder Verification and Vote Counting Committee to change the Ballot to a new one.
5. Shareholders/authorized representatives of shareholders complete the Ballot, sign the Ballot and put it in the Ballot Box prepared by the Organizing Committee of the General Meeting.

Article 7: Ballots for members of the Board of Directors/Board of Supervisors

1. Ballots are issued by the Congress Organizing Committee and include the

following contents and characteristics::

- Information about shareholders and shares: Shareholder code; Shareholder name; Number of shares owned/authorized; Total number of voting ballots.
 - List of candidates for members of the Board of Directors/Board of Supervisors.
 - Stamped with the Company's hanging seal (stamped on the top left corner of the ballot).
2. Invalid ballots will be void when counting votes and will not be counted in the election results. Invalid ballots include:
- The ballot is not issued by the Organizing Committee of General Meeting and does not bear the Company's hanging seal.
 - The ballot is torn, crossed out, erased, or has its content altered.
 - The ballot voting exceed the number of members of the Board of Directors/Board of Supervisors as prescribed or voting no one in the list of candidacy and/or nominations approved by the General Meeting.
 - Ballots containing additional names of candidates outside the list of candidacy and/or nomination approved by the General meeting.
 - The ballot has the total number of votes for all candidates chosen by the shareholder greater than the total number of votes with voting rights of the shareholder..
 - The ballot is submitted to the Shareholder Eligibility Verification and Vote Counting Committee after voting has ended and put into a sealed box.
 - The ballot lacks a valid signature of the shareholder/authorized representative of the shareholder or has an invalid signature, not signed by the shareholder/authorized representative of the shareholder.
 - The ballot does not use one of the two cumulative voting methods as prescribed in Article 8 or uses both of those methods..

Article 8: Cumulative voting method

1. Shareholders/authorized representatives of shareholders have the right to choose to implement one of the following two cumulative voting methods:

✓ Method 1: Vote equally for all candidates.

Under this method, shareholders/authorized representatives of shareholders check an (X) in the line corresponding to the name of the selected candidate in the column "Method 1: Equally cumulative voting". Shareholders/authorized representatives of shareholders select (X) for all members elected to the Board of Directors/Board of Supervisors.

✓ Method 2: Number of votes allocated to each candidate.

Under this method, shareholders/authorized representatives of shareholders

directly record the number of votes for each selected candidate in the column “Method 2: Allocation voting”. The number of votes for each candidate may vary subject to the shareholders’ trust in each candidate.

- Shareholders/authorized representatives of shareholders shall only choose one of the two cumulative voting methods stated in Clause 1 of this Article to ensure that the ballot is valid.
- The number of votes of each candidate must not exceed the total number of voting ballots recorded in the shareholder information section..
- Each shareholder/authorized representative of a shareholder has a total number of votes with voting rights corresponding to the total number of shares owned/represented multiplied by (x) the number of elected members of the Board of Directors/Board of Supervisors.

2. Illustrative example:

- The General Meeting of Shareholders voted to elect 03 (three) members of the Board of Directors, with 05 candidates participating in the election of members of the Board of Directors.
- Shareholder Nguyen Van A owns 1,000 shares.
- Total number of voting ballots of shareholder Nguyen Van A is: $1,000 \times 5 = 5,000$ ballots.
- Shareholder Nguyen Van A has the right to choose one of two cumulative voting methods and fill in the following way to ensure the validity of the Ballot:

Method 1: Equally cumulative voting (vote for 05 candidates elected to the Board of Directors)

| Code | Candidate's full name | Method 1: Equally cumulative voting (Check x in 05 blank boxes) | Method 2: Allocation voting (Record the number of votes) |
|------|-----------------------|--|--|
| 01 | Candidate 1 | <input checked="" type="checkbox"/> | |
| 02 | Candidate 2 | <input checked="" type="checkbox"/> | |
| 03 | Candidate 3 | <input checked="" type="checkbox"/> | |
| 04 | Candidate 4 | <input checked="" type="checkbox"/> | |
| 05 | Candidate 5 | <input checked="" type="checkbox"/> | |

Method 2: Allocation vote

Case 1: Number of votes allocated to each candidate

| Code | Candidate's full name | Method 1: Equally cumulative voting (Check x in 05 blank boxes) | Method 2: Allocation voting (Record the number of votes) |
|------|-----------------------|--|--|
| | | | |

| | | | |
|----|-------------|--------------------------|-------|
| 01 | Candidate 1 | <input type="checkbox"/> | 500 |
| 02 | Candidate 2 | <input type="checkbox"/> | 300 |
| 03 | Candidate 3 | <input type="checkbox"/> | 1.000 |
| 04 | Candidate 4 | <input type="checkbox"/> | 2.000 |
| 05 | Candidate 5 | <input type="checkbox"/> | 1.200 |

Case 2: Cumulate all votes for one candidate

| Code | Candidate's full name | Method 1: Equally cumulative voting (Check x in 05 blank boxes) | Method 2: Allocation voting (Record the number of votes) |
|------|-----------------------|--|--|
| 01 | Candidate 1 | <input type="checkbox"/> | |
| 02 | Candidate 2 | <input type="checkbox"/> | |
| 03 | Candidate 3 | <input type="checkbox"/> | 5.000 |
| 04 | Candidate 4 | <input type="checkbox"/> | |
| 05 | Candidate 5 | <input type="checkbox"/> | |

Electing members of the Board of Supervisors is similar to electing members of the Board of Directors.

Article 9: Vote counting

1. The vote counting is conducted by the Shareholder Verification and Vote Counting Committee immediately after the voting ends and is carried out in a separate room under the supervision of shareholder representatives.
2. The Shareholder Verification and Vote Counting Committee counts all the ballots placed in the Ballot Box, determines the number of valid and invalid ballots according to regulations, and counts the number of ballots for each candidate according to each ballot to summarize the vote counting results.
3. After counting the votes, the Shareholder Verification and Vote Counting Committee shall prepare the Minutes of the vote counting results. The Head of the Shareholder Verification and Vote Counting Committee shall read these Minutes at the General Meeting.
4. After announcing the Minutes of the vote counting results, the Shareholder Verification and Vote Counting Committee shall seal all counted Ballots and hand over this Minutes together with the Ballots (which have been sealed) to the Secretary of the General Meeting.
5. The Shareholder Verification and Vote Counting Committee may request specialists to assist in the process of checking ballots for members of the Board of

Directors and Board of Supervisors to ensure the progress of vote counting.

Article 10: Conditions for election

1. The person elected for members of the Board of Directors and the Board of Supervisors is calculated based on the total number of votes of all shareholders attending the meeting and whose more votes are calculated in order of the number of votes achieved from highest to lowest to the maximum number of elected people according to regulations.
2. Based on the number of members prescribed for the Board of Directors and the Board of Supervisors, the General Meeting of Shareholders will rely on the percentage of votes with the highest number of shares from top to bottom to select the required number of members according to regulations.
3. In case of having to choose one of two candidates who achieve an equal percentage of votes, the candidate who holds more shares will be selected. If the number of shares held is equal, the selection will be decided by the Chairman according to a method that the General Meeting of Shareholders deems appropriate.

Article 11: Other provisions

1. All shareholders/authorized representatives of shareholders have the right to raise question the General Meeting on issues related to the election of members of the Board of Directors and the Board of Supervisors.
2. Any complaints about the election results must be considered and resolved immediately at the General Meeting. In case of complaints, the Shareholder Verification and Vote Counting Committee will re-examine and consult the General Meeting for decision.
3. This Regulation takes effect immediately after being approved by the General Meeting and shall only be applied at the Company's Annual General Meeting of Shareholders in 2025. *Th*

Ho Chi Minh City, April 1, 2025

**ON BEHALF OF ORGANIZING COMMITTEE
HEAD OF COMMITTEE**



Thai Nha Ngon



PP.Pharm

PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY

USARICHPHARM FACTORY

Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho

Chi Minh City

Tel: (028) 3754 7999 - 3754 7998; Fax: (028) 3754 7996

Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn

USARICHPHARM

**NOMINATION SHEET****MEMBERS OF BOARD OF DIRECTORS, BOARD OF SUPERVISORS****TERM OF 2025 – 2030**

- Nominator: Shareholder code:

- ID card/Passport:

- Permanent residence:

- Number of shares owned: Percentage (%):

And Shareholder:

- Shareholder's name: Shareholder code:

- ID card/Passport:

- Permanent residence:

- Number of shares owned: Percentage (%):

And Shareholder:

- Shareholder's name: Shareholder code:

- ID card/Passport:

- Permanent residence:

- Number of shares owned: Percentage (%):

And Shareholder:

- Shareholder's name: Shareholder code:

- ID card/Passport:

- Permanent residence:

- Number of shares owned: Percentage (%):

Total shares **Achieved ratio:** / **Total shares**

1. Nominee:

- ID card/Passport No.:

- Permanent residence:
.....

2. Nominee:

- ID card/Passport No.:

- Permanent residence:
.....

3. Nominee:

- ID card/Passport No.:

- Permanent residence:
.....

4. Nominee:

- ID card/Passport No.:

- Permanent residence:
.....

Content of nomination: Nominate to participate in (check the corresponding box):



- Board of Directors ☐

- Board of Supervisors ☐

Ho Chi Minh City, April 2025 

NOMINATOR/ GROUP OF NOMINATORS 

(Sign, full name and stamp if being organization)

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|  PP.Pharco | <p align="center">PHONG PHU PHARMACEUTICAL JOINT STOCK COMPANY USARICHPHARM FACTORY</p> <p>Lot No. 12, Road No. 8, Tan Tao Industrial Park, Tan Tao A Ward, Binh Tan District, Ho Chi Minh City</p> <p>Tel: (028) 3754 7999 - 3754 7998; Fax: (028) 3754 7996</p> <p>Website: www.duocphongphu.vn; E-mail: info@duocphongphu.vn</p> |  USARICHPHARM |
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CANDIDACY SHEET

MEMBERS OF BOARD OF DIRECTORS, BOARD OF SUPERVISORS

TERM OF 2025 – 2030

-Candidate: Shareholder code:

-ID card/Passport No.: Issue date:

-Permanent residence:
.....

-Number of shares Percentage (%): / Total shares.
owned:

Content of candidacy: Candidacy to participate in (check the appropriate box):

- Board of Directors ☐
- Board of Supervisors ☐

Ho Chi Minh City, April , 2025 

CANDIDATE
*(Sign, full name and stamp if
being organization)*